



Foundation 2007 Distinguished Nurse Researcher To Present on June 12, 2008

Mary W. Byrne, PhD, FAAN, RN, recipient of the Foundation's 2007 Distinguished Nurse Researcher Award, will present an

overview of her research program focusing on vulnerable children and their families at the Veronica M. Driscoll Center for Nursing on Thursday June 12 at 4:00 PM. Dr. Byrne is the Stone-Fish Professor of Clinical Health Care at Columbia University School of Nursing.

Dr. Byrne's numerous investigations include "Maternal and Child Outcomes of a Prison Nursery Program," "CARE Intervention for Depressed Mothers and their Infants," and "Self-Care in Youth with Perinatally Acquired HIV." Her research has been repeatedly funded by the National Institutes of Health, the State of New York and private foundations. She is a widely sought after speaker, consultant, editorial peer reviewer and has published prolifically. She has received extensive honors and awards including Sigma Theta Tau

International's 2007 Audrey Hepburn Award for Contributions to the Health and Welfare of Children.

Dr. Byrne's presentation will be followed by a reception. We hope you will be able to attend this outstanding scholar's presentation. Additional information about the event will be posted on the Foundation web site (www.FoundationNYSNurses.org) or may be obtained from Cathryne Welch at 518-456-7858, Ext. 22 or cwelch@FoundationNYSNurses.org.

New Research Awards and Fellow, Growing Alliances

New Awards

The Foundation's *Distinguished Nurse Researcher Award* was established in 1980 and has now been conferred upon 27 accomplished and outstanding New York State nurse researchers. At its January 2008 meeting the Foundation Board of Trustees approved two additional research awards recommended by the Foundation Center for Nursing Research Planning Committee. The *Novice Researcher Award* recognizes excellence in nursing research by a researcher who is developing an emerging program of research. The *Evidence-Based Practice Award* recognizes excellence in the implementation of nursing research into practice. Additional information and application forms for all three awards are available on the Foundation web site www.FoundationNYSNurses.org.

Additionally, the Board of Trustees approved the Planning Committee's recommendation to establish a Foundation Nursing Research Fellowship Program. Two years in length, the



program offers nurses interested in research the opportunity to interact with accomplished nurse researchers and to participate in professional organizational research activities. Fellows participate in the meetings and activities of the

Planning Committee, identify a research topic, select a mentor from the RPC and, in the course of the Fellowship, complete the research project. At every RPC meeting Fellows are invited to present a report on the status of their work and seek input from Planning Committee members. Connie Randolph, MSN, RN, CNS, Staff educator at St. Joseph's Hospital Health Center in Syracuse is our highly impressive "inaugural" Fellow.

Alliances Grow

Strengthening statewide nursing research infrastructure is a key goal of The New York State Nursing Research Agenda. Initially collaboratively developed by the NYSNA Council on Nursing Research and the Foundation Center for Nursing Research, the Agenda is a "work-in progress" monitored, refined and implemented by the Planning Committee on an ongoing basis. In recent years five nursing research alliances have emerged in New York

(CONTINUED ON PAGE 2)

(continued from front)

RESEARCH

State. These alliances are in varying stages of development: Capital District (CDNRA); Leatherstocking (LEARN); Central New York (CNCARE); Long Island/ Metropolitan New York (LINYCA); Mid Hudson Valley (in the planning stage, being organized by Christine Malmgreen a current NYSNA Research Fellow. Discussions are underway re: initiating such alliances in other areas of the state. These alliances constitute a highly significant and unprecedented dimension of statewide research infrastructure. They also constitute an unprecedented opportunity for statewide collaboration in advancing nursing research. Planning Committee members are very supportive of the alliances, and in many instances, are taking individual leadership in organizing and guiding them. The first joint meeting of three alliances and the Planning Committee in June 2007 led to a collaborative survey of professional practice environments by CDNRA and LEARN. The Planning Committee and regional alliances will meet again on June 12, 2008 to continue discussion of collaborative efforts to strengthen nursing research in New York State.

Honoring Our Nurses In Service Overseas



This photo was taken by Cpt. Titus Sigman at Camp Ramadi and forwarded to us by Christine T. Rem, LTC (P), AN, U. S. Army Reserve who has just returned from duty in Iraq.

This year the Foundation sent "Hearts Galore" to nurses stationed in Camp Ramadi, Iraq. These hearts arrived in time to celebrate the founding of the Army Nurse Corps on February 2, 1901.

We extend deepest appreciation to: Cynthia A. Gurney, Foundation Research Specialist, her mother Charlotte Gurney and sister Pam Gurney for their dedicated and generous creation of 250 Hearts; Helen Vartigian for procuring 250 tubes of Lip Balm inserted in the Hearts' pockets; and Capital District #9 Nurses Association for its support of the "Hearts Galore" project.



In Memoriam

Two highly distinguished nursing leaders and dear Foundation friends passed from our lives. With sadness but also with great joy and appreciation we remember them.

Dr. Mary Elizabeth Carnegie died suddenly at her home in Maryland on February 20, 2008. A 1937 graduate of Lincoln Hospital School for Nurses, she earned her PhD from New York University. Dr. Carnegie, dedicated to breaking down barriers

encountered by black nurses, led by example thus furthering the impact of black nurses on the profession. She became the first dean of the Florida A&M University School of Nursing. As President of the Florida State chapter of the National Association of Colored Graduate Nurses (NACGN) in 1948 and a "courtesy member" of the Florida State Nurses Association, Dr. Carnegie fought segregation by "ignoring the rules of the day" demonstrating that one person can make a difference in breaking down the walls of segregation. She often cited the wisdom imparted to her by her mentor Mabel Keaton Staupers. Dr. Carnegie continued to mentor young nurses throughout her life.

Author of *The Path We Tread: Blacks in Nursing Worldwide*, Dr. Carnegie received eight honorary degrees. In 1977, Hampton University named its repository with memorabilia on minority nurses "The M. Elizabeth Carnegie Nursing Archives." She was inducted into the Halls of Fame of the Nursing Education Alumnae Association of Teachers College, Columbia University, West Virginia State University, the Florida State Nurses Association and the American Nurses Association.



Dr. Kathleen Hoover Papes died suddenly at home on February 21, 2008. A graduate of Saint Mary of Nazareth School of Nursing in Chicago, she earned her bachelor's degree in nursing from Russell Sage College, her master's from Teachers College, Columbia University and her doctorate from Florida Atlantic University. She served as Director of both the Legislative and Economic and General Welfare Programs of the New York State Nurses Association, earning statewide and national respect for her dedicated and tireless efforts to advance the nursing profession, improve conditions for practicing nurses and

increase recognition of autonomous nursing practice. She subsequently served as Deputy Director, Sigma Theta Tau International. In 1989 she joined the faculty of the Barry University School of Nursing in Miami Shore, FL and rose steadily through the ranks, holding the positions of Associate Professor and Associate Dean for Administrative Affairs at the time of her death. An active community member, she was involved in the League of Women Voters, the Nature Conservancy, the National Trust for Historic Preservation and several other organizations. Dr. Papes' honors include induction into the YWCA Academy of Women Achievers, NYSNA's highest honor – Honorary Recognition, the American Nurses Association's Shirley Titus Award, The Barry University School of Nursing Teaching Award and numerous additional Barry University Awards.

Ruth Meinecke Bequest Benefits the Foundation

Last fall, Ruth Meinecke, an alumna of the St. Luke's Hospital School of Nursing Class of 1931 passed away. During her lifetime, she practiced in private duty and as a head nurse at St. Luke's. As did many of her colleagues, Meinecke showed her patriotism serving in the St. Luke's 2nd Evacuation Unit during World War II. After returning from service, she was an office nurse until she retired and moved to Florida where she continued to play golf well into her nineties. Throughout her retirement, she remained connected to nursing, to St. Luke's and to the Foundation through monetary pledges to the St. Luke's Hospital School of Nursing Alumnae Center for Public Education. The Foundation received a substantial bequest from her estate. This bequest will dramatically strengthen the Foundation's mission and programming.

JANET P. MANCE and M. JANICE NELSON DRISCOLL AWARDEES

The Driscoll Award is given annually by the Foundation's Board of Trustees to recognize outstanding dedication and determination in supporting the Foundation of New York State Nurses. At its January 25, 2008 meeting, the Board conferred the 2007 Driscoll Awards upon Janet P. Mance and M. Janice Nelson.

Janet P. Mance, MN, RN, an Incorporator of the Foundation in 1975, served as Foundation Vice President from 1976-1992, President from 1992-1998, and is a current trustee. Her extraordinarily insightful leadership was and remains crucial to ensuring the Foundation's growth and development. She possesses a forward-looking vision and utilizes great creativity to advance the profession of nursing and the Foundation. In 2001, Mance helped the Foundation's Board develop the "Special Initiative: Advancement of the Nursing Profession, its Essential Elements and Capacity to Serve - Position Statement and Action Plan." Mance also shared her unique leadership gifts as President of the Genesee Valley Nurses Association, Vice President and President of NYSNA and Director of its Legislative Program.



(l-r): Janet P. Mance, Joan Madden Wilson, M. Janice Nelson

As current Acting Chair of the Keuka College Department of Nursing, she displays her leadership in nursing education. As a speaker, she promotes understanding of nursing and health care needs in the community. Mance is Co-Chair of the Central New York Nurses Drive to endow the Foundation's Center for Nursing Research.

M. Janice Nelson, EdD, RN has life time professional achievements which reflect her

extraordinary vision, insight and creativity in advancing the profession of nursing. As founder of the College of Nursing within the State of New York University System at the Health Science Center, now the SUNY Upstate Medical University, her support for the profession and its advancement is clearly evident. In 1999, Nelson became a trustee and in 2001 assisted the Board of Trustees in developing the "Special Initiative: Advancement of the Nursing Profession, its Essential Elements and Capacity to Serve - Position Statement and Action Plan." Her understanding of the profession of nursing, nursing practice, education and administration, and her work with the Columbus, Ohio Board of Health, the Visiting Nurse Association of Central New York and Governor Cuomo's Task Force on Life and Health markedly enhanced public understanding of nursing. She is indefatigable in supporting nursing causes and organizations. Nelson is Co-Chair of the Central New York Nurses one million dollar endowment drive to endow the Center for Nursing Research.

KUDOS!

*Volunteers are vital to the success of any non-profit organization. Our volunteers are **GREAT!** Every day they are here we thank them for the work they do and we wanted to formally recognize them and introduce them to you. Here, Susan Fraley awards Certificates of Appreciation to (l-r): Helen Vartigian, Arlene Roush, and Sandie Feck.*



RWJ Funds Foundation Distinguished Nurse Researchers



Christine Kovner



Terry Fulmer



Jean K. Brown



Carol S. Brewer

The Robert Wood Johnson Foundation has awarded an eight year \$4.1 million dollar grant to New York University College of Nursing (NYUCN) to extend the significant work of Christine Kovner, PhD, RN, FAAN and Carol S. Brewer, PhD, RN to study newly licensed Registered Nurses (NLRNs) in order to track changes in their careers. The new grant extends the number of years NLRNs will be studied from four to 10 years. It also funds two additional cohorts of NLRNs and surveys about the quality of patient-care education.

“Following the same nurses for the first 10 years of their careers will provide an unprecedented opportunity to learn about how they make decisions about their work,” said Dr. Kovner, Principal Investigator and Professor of Nursing at NYUCN. Dr. Brewer, Co-Principal Investigator and Associate Professor of Nursing, School of Nursing at the University at Buffalo

(UBSN) and Statewide Director of the NYS Area Health Education Center System, noted, “This grant continues our work about the work patterns of new RNs over time that is particularly important both to the nursing profession and to our health care system.”

Findings from current Kovner-Brewer work, “Newly Licensed RNs Characteristics, Work Attitudes, and Intentions to Work” are available in the September issue of the *American Journal of Nursing* and at RNWorkproject.org.

Commenting on the importance of the extended study, NYUCN Dean Terry Fulmer, PhD, RN stated, “The findings will help leaders in the field make informed decisions about where in the system we need to make greater investments in educating, hiring, and retaining excellent nurses, which is so critical to the health of our nation.” Underscoring the fact that retention of new graduates is critical in solving the nursing shortage UBSN Dean Jean

K. Brown, PhD, RN, FAAN noted, “The Robert Wood Johnson Foundation astutely recognizes this, and we are grateful for their continued support of Drs. Brewer’s and Kovner’s extremely important research aimed at solving this retention problem.”

All four nursing leaders in this exciting effort are recipients of the Foundation’s Distinguished Nurse researcher Award: Dr. Kovner, 1994; Dr. Fulmer, 1996; Dr. Brown, 2002; and, Dr. Brewer, 2006. Upon learning of the RWJ grant, Foundation President Joan Madden Wilson stated, “The Foundation takes enormous pride in each of these extraordinary leaders. We commend them and offer our genuine appreciation to them for their continuing dedication to solving some of our profession’s most vexing problems.”

WELCOME AGAIN SAGE STUDENTS



Sage Colleges nursing students and Janice Hesler, MS, RNC, CNM, Assistant Professor, Department of Nursing toured the Center on February 20th and attended a presentation on the History of Nursing in NYS given by Archivist Gertrude Hutchinson.

Kudos



TO FOUNDATION HONORARY

TRUSTEE, Catherine Taylor Foster for her continuing participation with SMART (Surgical & Medical Assistance Relief Teams) and the Medical Missions Foundation. Both agencies care for post-surgical and burn patients all over the world. Dr. Foster spends

approximately one-third of each year traveling to countries such as Nepal, Romania, and many in South America to teach and provide nursing care. She also volunteers at the Hines Veteran Administration Hospital (Foster is a ANC veteran) and is a board member of several charitable foundations including the Taylor Family Trust.

(Catherine Taylor Foster, 2007, Pub. In *NYU Nursing Autumn* 2007, Vol. 6, No. 1)

Nursing Faculty Shortage Data and Fiscal Initiatives

The St. Luke's Alumnae Center for Public Education continues to monitor and call attention to the critical shortage of nursing faculty and fiscal initiatives to increase the supply of nursing faculty. Herewith are recent findings:

Since 1996 the New York Center for Health Workforce Studies (the Center) has conducted annual surveys of registered nursing education programs in New York focusing on trends affecting the supply of RNs in the state. In October 2007 the Center released the results of its Fall 2006 through Spring 2007 survey. Key findings relevant to the nursing faculty shortage and student acceptances, admissions and graduations are:

- Fewer qualified applicants were turned away in 2006 than in 2005. The percent of ADN and BSN programs that reported turning away 81 or more qualified applicants declined; the percent of ADN and BSN programs that reported turning away between 61 and 80 qualified candidates remained the same. The Center estimates that 2,200 qualified applicants were turned away in 2006, down from nearly 3,000 in 2005.
- The primary reason nursing education programs reported turning away qualified applicants was a limit on program admissions. A higher percent of ADN programs reported lack of clinical training sites and difficulty recruiting qualified faculty compared to BSN programs. A higher percentage of BSN programs reported lack of classroom space and lack of funding for faculty compared to ADN programs.
- BSN programs continued to report growth in the number of applications in 2006 compared to 2005. Fewer ADN Programs reported an increase.
- BSN programs reported growth in the number of acceptances in 2006. More ADN programs reported no growth in acceptances.

Fiscal initiatives to stimulate preparation of increased numbers of faculty include:

- As we go to press it is understood the 2008 New York State Budget will include \$2 million each for CUNY and SUNY to expand nursing education programs and \$1 million for private institutions to expand nursing education programs. NYSNA initiated action to establish these funds and was widely supported in the effort by other nursing groups and organizations.
- In October 2007 NYC Mayor Bloomberg and the Health and Hospitals Corporation launched the "Center for Economic Opportunity Nurse Career Ladder Program." It will fund 60 scholarships annually for completion of baccalaureate degree requirements of the Long Island University School of Nursing. Over four years this will add 240 people to the "pipeline" of those qualified to seek graduate education and qualify for nursing faculty positions.
- In March 2008 the Jonas Center for Nursing Excellence announced the first four grants in its *Jonas Nursing Scholars Program*, designed to support development of new nursing faculty and models for joint faculty appointments between schools of nursing and clinical facilities. These institutional awards will fund six doctoral students above the number the schools funded had planned to admit. The grantees are: Columbia University School of Nursing and Columbia University's Irving Institute of Translational Science CUNY Graduate Center and Yale School of Nursing; University of Pennsylvania School of Nursing and New York University College of Nursing; and Johns Hopkins School of Nursing and Columbia University Mailman School of Public Health and Columbia University School of Nursing.

Additional information on fiscal initiatives to improve the supply of nursing faculty will be carried in future issues of Communiqué and on the Foundation web site.



The Center for Public Education Expands LENS Program

The LENS Program, an integral component of the Center for Public Education, continues to provide seniors throughout the capital region with health and wellness programs. One of the goals of the Center for Public Education is to utilize LENS as the model for further development of the public education component of the center. Our plan is to expand the current health education program for the seniors to focus on the entire life span.

We are now in the process of planning monthly Blood Pressure Clinics to be held at the NYS Dormitory Authority. This State office facility in downtown Albany employs 450 people of various ages. The monthly blood pressure clinics will continue throughout the calendar year. During this year, we will be adding health and wellness classes on their campus. The monthly clinics provide the opportunity to bring vital information about healthcare issues and concerns to the public. At the same time, the professional nurses offer interactive sessions that provide increased visibility to nurses in many different roles.

THE Foundation of NYS Nurses 2nd Annual SUPER DRAWING!



Grand Prize - \$10,000

2nd Prize - \$1,000

3rd Prize - \$500

~\$100 per ticket~



**GET YOUR TICKETS EARLY
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oThe drawing will be no later than December 15, 2008

Please complete the necessary information on the order form found on our website:

<http://www.foundationnysnurses.org> or contact

Linda Sickler at (518) 456-7858, ext. 23,

lsickler@foundationnysnurses.org

The Foundation is a 501 (c) (3) organization. Contributions are tax deductible to the extent allowed by law.

Scholarly Resources Expanding



Research Endowment Kickoff Dinner

The Central Counties Professional Nurses Association NYSNA District #4 is holding a kickoff dinner on May 6th for the drive to endow the Foundation's Central New York Nurses Center for Nursing Research at the Craftsman Inn in Fayetteville, NY. At the event donors will be recognized. Presentations on the Center for Nursing Research's current work and future promise will be offered by members of the Center for Nursing Research Planning Committee, the Foundation Research Fellow, Foundation Trustees and Center staff.

The Foundation expresses its deepest appreciation to: the Board of Directors and members of the Central Counties Professional Nurses Association; to Janet P. Mance, M. Janice Nelson, Cecilia F. Mulvey, Co-Chairs and member, respectively, of the Endowment Drive Leadership Team; and, to members of the Central Counties local fundraising team.

The Central Counties Nurses Association and the Endowment Leadership Team cordially invite your support of this kickoff. The charge for the dinner is \$45. Donor categories are: \$100 or more –Benefactor; \$50 – Sponsor; \$25 – Patron; \$10 – Friend. Checks should be made payable to Central Counties Professional Nurses Association and mail to: M. Janice Nelson, EdD, RN, 482 Summerhaven Drive, N., E. Syracuse, NY 13057-3140.

The Bellevue Alumnae Center For Nursing History Archives continue to grow with the addition of our newest collections: The Samaritan Hospital, Troy, NY. School of Nursing Collection and the New York Counties Registered Nurses Association, District #13 NYSNA Collection.

The Samaritan Hospital School of Nursing collection contains the history of the school, curricula, photographs from various aspects of the students' lives while at Samaritan and teaching tools such as the anatomical head and "Baby Chase" models. This collection is being processed as of this printing and the Finding Aid should soon be up on our website: www.foundationnysnurses.org.

The NYC RNA District #13 records have just arrived! This collection contains rich historic documents spanning the 106 years of the District such as the Organizational papers and Bylaws (1902), the original Certificate of Incorporation (1912), and a 1951 handwritten letter from Lavinia Dock.

Adding to our Miscellaneous Small Manuscripts Collection is correspondence from many New York State notable nurses as well as classic



nursing texts *Notes on Nursing What it is and What it is Not* by Florence Nightingale (1860) and two editions of the *Textbook of Nursing* by

Clara Weeks Shaw (1889 & 1902). These donations are courtesy of M. June Simpson.

The website continues to stimulate interest and inquiry. Many researchers contact us to use the Center's collections for family genealogy and projects such as the

contribution made by Armenian nurses – many who graduated from Bellevue and other NYS schools of nursing.

November 3

My dear Miss Strathie: Your most kind letter of October 8th has waited for an answer because I am now so old (93) & half blind from fading eyesightBut you will overlook its shortcomings in consideration of my old age and all its failings and send my best wishes to you for your association in the New York Counties. That is to me quite a new and very interesting form of association – My best wishes to you all -

*Ever sincerely
Lavinia L Dock*



Rona Levin (Photos courtesy of NYSNA) *Sr. Theresa Graf*



More Kudos

TO RONA F. LEVIN, PhD, RN AND SISTER THERESA GRAF, EdD, RN, FNP on receipt of 2008 American Nurses Association Honorary Awards. Dr. Levin, Chair of the Foundation Center for Nursing Research Planning Committee, will receive the Jessie M. Scott Award for her distinguished contributions to demonstrating, promoting and strengthening interdependent relationships among nursing education, research and practice. Dr. Levin is Professor and Chair Department of Graduate Studies, Lienhard School of Nursing, Pace University. She publishes prolifically and is instrumental in forging collaborative education, practice and research efforts. Sister Theresa Graf, a loyal Foundation supporter and leader in NYSNA, will receive the Honorary Nursing Practice Award for her extraordinary contributions in direct-patient care to the poor, uninsured and underserved residents in Nassau County. Sister Theresa's RotoCare Project was widely recognized and respected for bringing care to countless needy people. Although retired she continues to advocate in diverse ways for the poor and vulnerable. The awards will be conferred at the American Nurses Association Annual Meeting in June.

SAGE/FOUNDATION VISITING DISTINGUISHED LECTURESHIP SERIES IN FULL SWING



Cecilia Mulvey

Cecilia F. Mulvey, PhD, RN launched the Visiting Distinguished Lectureship on October 16, 2007 at the Second Annual Day of Nursing Inquiry, jointly sponsored by the St. Peter's Hospital Nursing Department, the Sage Colleges Department of Nursing and the Foundation. The day showcased St. Peter's - Sage Colleges' collaborative nursing research efforts and impressive research conducted by members of the St. Peter's nursing staff. Dr. Mulvey, immediate Past President and a current Board member of the American Nurses Credentialing Center, concluded the program with an educational and inspiring endnote presentation entitled "Raising the Bar." Lauding the achievements discussed earlier in the day, Dr. Mulvey challenged the program sponsors and participants to unceasingly seek ever higher standards of nursing excellence.

Wanda C. Hiestand, EdD, RN, Co-Director and Consultant, Historical Unit, Center for Nursing Research, Clinical Practice and



(L-R) Glenda Kelman, Wanda Hiestand, Cathryne Welch

International Affairs, Lienhard School of Nursing, Pace University offered two presentations on November 30, 2007. The first was a discussion with students in the Sage Colleges Nursing Doctoral Program focusing on her international program of research in nursing midwifery and the process of framing questions essential to developing research foci and building a coherent research program. Later, at a well attended meeting open to the Capital District area nursing community, Dr. Hiestand presented "Outrageous, Courageous Women in Nursing," a delightful and informative overview of individual subjects included in her historical research. Dr. Hiestand received the Foundation's Distinguished Nurse Researcher Award in 1987 in recognition of her outstanding program of historical nursing research.

Helen R. Connors, PhD, RN, Associate Dean, University of Kansas, School of Nursing and Executive Director, KU Center for Healthcare Informatics, spoke at the Capital District Nine Nurses Association meeting on February 8, 2008. Entitled "Is There a Tiger in Your



Helen R. Connors

Tank?," her comments focused on advanced information technologies for education and practice and how to promote their use. Capital District Nine Nurses Association, Delta Pi Chapter of STTI, and the Sage Colleges-Foundation Partnership jointly sponsored this event. On February 9, she spoke on "Nursing Informatics - Bridging the Gap Between Nursing Service and Nursing Education" at a session open to the Capital District area nursing community. Dr. Connors, who earned the Master's in Nursing degree from Sage Colleges Nursing Department, is an appointed member of the FCC Telecommunications and Health Care Advisory Committee.

All three sessions were extremely well-received. The Sage Colleges Department of Nursing and the Foundation are deeply grateful to St. Peter's Nursing Department, the Capital District Nine Nurses Association and Drs. Mulvey, Hiestand and Connors for their collaboration and support in extending and enriching the Visiting Distinguished Lectureship.



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